

Ph: 800-437-FLEX or 757-340-4567 P.O.Box 8188 • Virginia Beach, VA 23450 www.flex-admin.com

## **FSA Enrollment Form**

© Copyright 2012 - Flexible Benefit Administrators, Inc. v1.7.11.12

Employee Information	on l					
Employee ID:					Date of Birth:	
Employer Name:					Dept/Location:	
First Name:		Middle Initi	al:	Last Nar	ne:	(Optional)
Employee Home Address:						
City:		State:		Zip:		
Home Phone #: E-Mail:						
Employment Date:	Plan Effective D	Date:	Help us go green!	If provided, v	ve will use your email a	as our primary method of contact.  Female
Employer Information	(Employer to complete the	e information	below.)			
Date of 1st Payroll Deduction:		[	12 Month Plan	Year		
Employee Plan Effective Date:		[				
Employee Elections (Employee to complete the information below)						
A. Group Medical Premiums (If you participate in your employer's insurance plan(s), your premiums will automatically be deducted on a pre-tax basis unless you notify your Human Resource or Personnel Department.)  Annual Election # of Payroll Deductions \$ Per Pay Check						
B. Health FSA	ı	/	=			
Employer Contribution		/	=			
C. Dependent Care	,	/	=			
Employer Contribution	,	, <u> </u>	=			
D. Limited FSA		/	=			
Employer Contribution		/	=			
E. Administration Fee (if any)		/	=			
TOTALS						
No, I do not want to enroll. If a change in status occurs, I may have the right to enroll in the plan at that time (if my employer's plan allows).  Yes, I want to enroll. The IRS regulations state four conditions: 1) Any expenses you incur must be within the plan year; 2) Any expenses						
you incur must not be covered by any other source, such as insurance; 3) You must provide proper documentation to receive payment; 4) You cannot change or revoke your elections during the plan year unless there is a specific change in status and your employer allows such changes. Please see the Summary Plan Description for details.						
Signature:				Date:		