

The Policy Committee approved language in blue at its public work sessions on 9/14/23, 11/16/23, and 12/13/23.

FILE: AEA

STRATEGIC PLANNING AND GOAL SETTING

I. Purpose

Policy AEA establishes strategic planning as a critical component of the Board of Education's governance.

II. Background

The Board of Education recognizes ~~One of the key components of a management system is~~ the importance of strategic planning. The Board is committed to, in collaboration and partnership with the Superintendent and stakeholders, ~~the goal setting should provide strategic planning, continuity of purpose, and stability of direction.~~ success of each student through strategic planning and goal setting to ensure a high-quality instructional program, a positive and supportive environment for all, an engaged and informed community, and a responsible budget.

III. Policy Statement/Procedures

A. The Board of Education will develop and implement a strategic plan in collaboration and cooperation with the Superintendent and will establish long- and short-range, well-defined goals and objectives that will reflect:

~~Well defined goals are the basis for:~~

- good policymaking
- ~~priority~~ setting priorities
- ~~the planning of programs~~ planning, including budget implication consideration
- ~~periodic evaluation~~
- effective communication and cooperation among ~~the~~ Board of Education members, the Superintendent, administrators, teachers staff, students, patrons, and other citizens stakeholders
- accountability through periodic review and evaluation

~~B. Long range and short range goals will be so designated with timelines.~~

B. The Board of Education will conduct, at a minimum, an annual review of its strategic plan and make adjustments as needed.

Legal Reference: ~~_____~~ The Education Article 4-107(3) and 7-203 of
~~_____~~ *The Annotated Code of Maryland* — 1989

Policy adopted: October 24, 1989. Revised:
Board of Education of Washington County