

Washington County (Maryland) Public Schools

Salary Step Crosswalk from FY2019 - Teacher Salary Scale to FY2020 - Teacher Salary Scale

Current Year FY2019 - Starting Year of Experience (Column A)	Current Year FY2019 Salary Step (Column B)	Next Year FY2020 - Starting Year of Experience (Column C)	FY2020 Salary Step (Column D)
1	1	1 to 2	1
2	2	3	1
3	3	4	1
4	4	5	1
5	5	6	1
6	6	7	1
7	7	8	1
8	8	9	2
9	9	10	3
10	10	11	4
11	11	12	5
12	12	13	6
13	13	14	7
14	14	15	8
15 to 20	15	16 to 21	9
21	16	22	10
22	17	23	11
23	18	24	12
24	19	25	13
25	20	26	14
26	21	27	15
27	22	28	16
28+	23	29+	17

How to Use the Crosswalk:

1. In column A find the year of experience where you are in the current year.
2. Slide over from the current year of experience to column B for your current year salary step.
3. Slide over from column B to column C to find the year of experience you will be beginning in the new school year starting July 1, 2019 (FY2020).
4. Slide over from column C to column D to find your step placement for the new school year that is beginning July 1, 2019 (FY2020).
5. Once you know your step placement for FY2020 you can reference what your salary will be on the appropriate salary scale lane of the FY2020 Salary Scale.

Washington County (Maryland) Public Schools
 Negotiated FY2020 - 17 Step Teacher Salary Scale

Starting Year of Experience	Step	Scale 02 Salary	Scale 03 Salary	Scale 05 Salary	Scale 07 Salary	Scale 09 Salary	Scale 11 Salary
1 to 8	1	\$44,364	\$55,174	\$56,965	\$58,779	\$59,228	\$59,524
9	2	\$45,473	\$56,553	\$58,389	\$60,248	\$60,709	\$61,012
10	3	\$45,473	\$56,553	\$59,849	\$61,754	\$62,227	\$62,537
11	4	\$45,473	\$56,553	\$61,345	\$63,298	\$63,783	\$64,100
12	5	\$45,473	\$56,553	\$62,879	\$64,880	\$65,378	\$65,703
13	6	\$45,473	\$56,553	\$64,451	\$66,502	\$67,012	\$67,346
14	7	\$45,473	\$56,553	\$66,062	\$68,165	\$68,687	\$69,030
15	8	\$45,473	\$56,553	\$67,714	\$69,869	\$70,404	\$70,756
16 to 21	9	\$45,473	\$56,553	\$69,407	\$71,616	\$72,164	\$72,525
22	10	\$45,473	\$56,553	\$71,142	\$73,406	\$73,968	\$74,338
23	11	\$45,473	\$56,553	\$72,921	\$75,241	\$75,817	\$76,196
24	12	\$45,473	\$56,553	\$74,744	\$77,122	\$77,712	\$78,101
25	13	\$45,473	\$56,553	\$76,613	\$79,050	\$79,655	\$80,054
26	14	\$47,549	\$61,710	\$78,528	\$81,026	\$81,646	\$82,055
27	15	\$48,738	\$63,253	\$80,491	\$83,052	\$83,687	\$84,106
28	16	\$49,956	\$64,834	\$82,503	\$85,128	\$85,779	\$86,209
29+	17	\$50,580	\$65,644	\$83,534	\$86,192	\$86,851	\$87,287

Notes: 1. Salary columns are rounded to the nearest dollar.